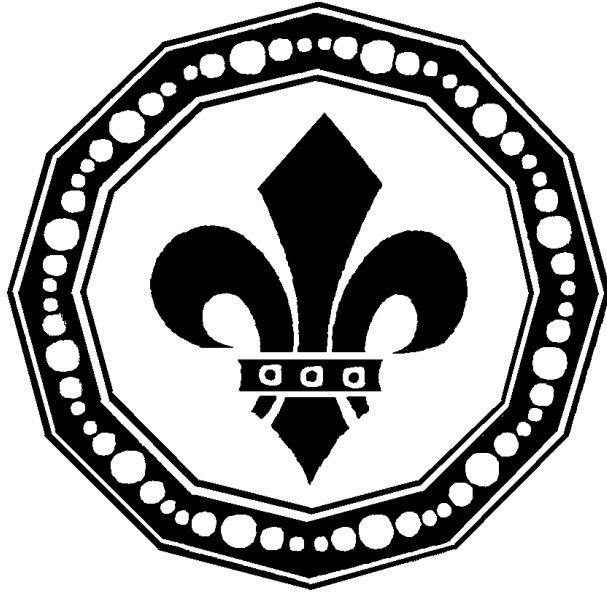


"Flourish for the future"



**ST. MARY'S
CHURCH OF ENGLAND
PRIMARY SCHOOL, WELHAM GREEN
Missing Child Policy**

Date: **January 2024**

Review: **January 2025**

Headteacher – Mr. A.D. Petty

Chair of Governors – Mrs S. Hoile

We are a welcoming Christian community where every child has the chance to flourish. We bring and share joy, inspire daily and creatively equip children for the future. We're thankful for all that God has provide; proud of where He has placed us; and excited about the potential to come.

All the policies of St Mary's C of E Primary School reflect the Christian vision, aims and values of the school.

We have considered the impact this policy may have on our children with SEND.

This policy has been equality impact assessed to ensure that it does not have an adverse effect on race, gender, age or disability.

Our school aims to ensure that all personal data collected about staff, pupils, parents, governors, visitors and other individuals is collected, stored and processed in accordance with the [General Data Protection Regulation \(GDPR\)](#) and the relevant provisions of the Data Protection Act 2018 (DPA 2018).

This policy applies to all personal data, regardless of whether it is in paper or electronic format.

The welfare and safety of all of our children at St Mary's School is our most important responsibility. A child going missing from education, particularly on repeat occasions, is a potential indicator of abuse or neglect, including child sexual exploitation and so called 'honour based' violence. Every adult who works at the school has been trained to appreciate that he or she has a key responsibility for helping to keep all of the children safe at all times. Every member of our staff who works with children has read Part 1 of Keeping Children Safe in Education (Sept 2023).

Our staffing ratios are deliberately designed to ensure that every child is supervised the whole time that he or she is in our care. During the school day, teachers are also expected to be aware of any pupils missing from their lessons and to follow up any concerns they might have about a pupil's absence from a lesson.

St Mary's School understands a "missing" pupil to be a pupil not present without authorisation or explanation. This policy applies to all pupils in the school including EYFS pupils.

The School is fully committed to ensuring that the application of this policy is non-discriminatory in line with the Equality Act (2010).

The school seeks to implement this policy through adherence to the procedures set out in the rest of this document.

This policy should be read in conjunction with: Safeguarding Policy, Attendance Policy and Educational Visits Policy.

St Mary's School understands missing pupils to belong to two distinct categories:

- pupils who are present on any given day on the school site but then go missing at some point during the day without authorisation or explanation
- pupils who are absent from school without authorisation or explanation and who have not been marked present in the attendance register i.e. they have not disappeared from the school premises; rather they are missing from school altogether.

Pupils who are missing from education must be treated as potentially vulnerable and it may be necessary to inform the Local Authority.

Actions to be followed by staff if a child goes missing from the school

Our procedures are designed to ensure that a missing child is found and returned to effective supervision as soon as possible. If a child was found to be missing, we would carry out the following actions:

- Take a register in order to ensure that all the other children were present
- Check with the Office who will check the signing out/in book
- Inform a member of Senior Leadership Team

- Ask all of the adults and children calmly if they can tell us when they last remember seeing the child
- Occupy all of the other children in their classroom(s) with a relevant activity
- At the same time, arrange for one or more adults to search everywhere, both inside and out, carefully checking all spaces, cupboards, washrooms etc. where a child might hide
- Check the doors, gates for signs of entry/exit

If the child is still missing, the following steps would be taken:

- Inform the Head teacher/ Deputy Designated Safeguarding Lead
- Ask the Head teacher (or other SLT member in their absence) to ring the child's parents and explain what has happened, and what steps have been set in motion. Ask them to come to the school at once
- The Head teacher/ DSL would notify the Police
- The Headteacher would arrange for staff to search the rest of the school premises and grounds
- If the child's home is within walking distance, a member of staff would set out on foot to attempt to catch up with him/her
- The DSL would, as necessary inform the Local Safeguarding Team
- The school would co-operate fully with any Police investigation and any safeguarding investigation by the Local Authority
- Inform the Chair of Governors
- The school's insurers would be informed
- If the child is injured, a report would be made under RIDDOR to the Health & Safety Executive (HSE) During the course of the investigation into the missing child, the school, in consultation with the LADO, will decide what information should be given to other parents, staff and other pupils and how press enquiries are to be dealt with
- In the case of an incident involving a pupil from our EYFS setting going missing, Ofsted must be informed within 14 days. A full record of all activities taken up to the stage at which the child was found would be made for the incident report. If appropriate, procedures would be adjusted

Actions to be followed by staff if a child goes missing on an outing:

- An immediate head count would be carried out in order to ensure that all the other children were present
- An adult would search the immediate vicinity
- Inform the Head teacher/ DSL by mobile phone
- The remaining children would be taken back to school or, in the case of a residential, the place where they are staying
- Ask the Head teacher to ring the child's parents and explain what has happened, and what steps have been set in motion. Ask them to come to the venue or school at once

- Contact the venue manager and arrange a search
- Contact the Police
- The DSL would, as necessary, inform the Local Safeguarding Team
- The school would cooperate fully with any Police investigation and any safeguarding investigation by the Local Authority
- Inform the Chair of Governors
- The school's insurers would be informed
- If the child is injured a report would be made under RIDDOR to the Health & Safety Executive (HSE) A full record of all activities taken up to the stage at which the child was found would be made for the incident report.
- The school will review its procedures and, if appropriate, these would be adjusted.

Actions to be followed by staff once the child is found:

- Talk to, take care of and, if necessary, comfort the child
- Speak to the other children to ensure they understand why they should not leave the premises/separate from a group on an outing
- The Headteacher will speak to the parents to discuss events and give an account of the incident (having discussed this beforehand with the LADO if necessary)
- The Headteacher will promise a full investigation
- Media queries, if they occur, should be referred to the Headteacher. The Headteacher will also discuss any media involvement with the Chair of Governors and, as a Church school, alert the Diocese of St Albans
- The investigation into the incident should involve all concerned providing written statements. The report should be detailed covering: time, place, numbers of staff and children, when the child was last seen, what appeared to have happened, the purpose of the outing, the length of time that the child was missing and how s/he appeared to have gone missing, as well as lessons for the future.

Procedures to be followed by staff when a child is not collected on time

Please see the Late Collection Policy

Procedures for a child who is absent from school without authorisation

Pupils whose absence from school gives rise to concern are potentially a Child Protection concern. Unauthorised absences of longer than ten days must be reported to the Local Authority. In practice, the Headteacher will be kept informed sooner than this if there are concerns about a pupil's attendance.

The school would have concerns about a pupil who was absent from school without explanation or authorisation and where the School Office or teaching staff had been unable to contact the parents or carers for an explanation. The procedure, as outlined in the Attendance Policy, is for the School Office to contact parents via email or telephone to

ascertain the reason for any unexplained absences. Usually, such matters are resolved promptly when the parent responds.

The School Office staff must pass on the names of any pupils whose absence is still unexplained to the Headteacher.

If after 48 hours, there has been no contact from parents or the pupil and the school is unable to ascertain the pupil's whereabouts through additional emergency contacts listed on the school's database, the Headteacher must be informed and a decision will be taken at that point about how to proceed.

Legally the school must take action within 10 days and inform the Local Authority (Two days in the case of a pupil on a Child Protection Plan).